



**BLESSING-RIEMAN**  
*College of Nursing  
& Health Sciences*

Origination 09/2016  
Last N/A  
Approved  
Last Revised 01/2020  
Next Review 2 years after approval

Owner Reta Richmond:  
EXECUTIVE  
ASSISTANT-  
BRCN  
Area Academic  
Committee  
References Husch-  
Blackwell

## Pregnancy Disclosure

### PURPOSE

To outline options for students who disclose pregnancy.

### POLICY

A student who is pregnant is strongly encouraged to notify the Americans with Disabilities Act (ADA) Coordinator as soon as possible in order to collaborate with the College and develop an appropriate plan for the continuation of education due to the programs and clinical requirements. Planning may assist with challenges students could face while pregnant or recovering from childbirth (e.g. missed classes, make-up work). The choice to disclose a pregnancy is voluntary.

### PROCEDURE

Students voluntarily disclosing a pregnancy may:

1. Continue at the College
  - Students desiring adjustments to the academic program due to pregnancy should contact the ADA Coordinator.
  - The student and ADA Coordinator agree upon reasonable adjustments.
  - Adjustments are documented in Addendum A
  - Addendum A is signed by the student and the ADA Coordinator.
2. Request a Leave of Absence (LOA)
  - A LOA due to pregnancy may be taken for various amounts of time depending on a student's particular circumstances. Such a leave may be extended if deemed

medically necessary by the student's doctor.

- Normal College LOA procedures apply.
- The Education Plan in Addendum B will be discussed and signed by the student and ADA Coordinator.

3. Withdraw from the College

- Students may withdraw from the College for an indefinite period of time or permanently due to the pregnancy.
- Normal College withdrawal procedures and readmission procedures apply.

Please see attached Addendum A Continuation in Program after Disclosing Pregnancy.

Please see attached Addendum B Education Plan for Pregnancy Leave.

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## Attachments

[Continuation in Program after Pregnancy Disclosure \(002\).pdf](#)

[Education Plan for Pregnancy Leave \(002\).pdf](#)

## Approval Signatures

Step Description	Approver	Date
Approval by Academic Chair	Lacey Petersen: ASSOCIATE PROFESSOR	Pending
Approval by Academic Chair	Lisa King: ASSISTANT PROFESSOR	05/2024